

**BOGOTA BOARD OF EDUCATION  
BOGOTA, NEW JERSEY  
WORK SESSION/ACTION MEETING  
October 8, 2019  
Bogota Jr./Sr. High School Cafeteria**

**CALL TO ORDER** by Ms. Montgomery, Board Vice President at 7:01 p.m.

**FLAG SALUTE**

**OPEN PUBLIC MEETING ANNOUNCEMENT**

*The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Bogota Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Bogota Borough Hall, communicated by letter to The Record, filed with the Clerk of the Borough of Bogota and posted on the Bogota Board of Education website.*

**ROLL CALL** by Mr. Irfan Evcil, Board Secretary

Members Present: Mr. Connors, Mrs. Lewis, Mr. McHale, Mrs. Miller, Mrs. VanBuren, and Ms. Montgomery.

Members Absent: Mr. Moore, Mr. Severino and Mrs. Kohles.

Also Present: Mr. Damian Kennedy Superintendent, Carolyn R. Chaudry, Board Attorney, Mr. Evcil, SBA/BS, and Elizabeth Ruiz Assistant BS.

Absent: None.

**HEARING OF CITIZENS ON AGENDA ITEMS ONLY**

Mr. Connors moved, seconded by Mrs. VanBuren, a motion to open the meeting for public comments on agenda items only. Motion unanimously approved by voice call vote.

None.

Mr. Connors moved, seconded by Mrs. Lewis, a motion to close the meeting for public comments on agenda items only. Motion unanimously approved by voice call vote.

**Superintendent's Report**

Mr. Kennedy informed the following items:

- Changes on Agenda Items **10-15-19-59** and **10-15-19-60** from June 30, 2019 to June 30, 2020.
- Policy, agenda item **10-15-19-34** we will be looking into this with our attorneys and Strauss Esmay in regards to the wording.
- Congratulations to our school family for the Bogota 125 year anniversary. All schools were involved and we would like to thank Pat Rochford for organizing the school events.
- Next week we will be doing the Testing Data Presentation.
- Reminder that the Vaping Presentation will be October 29<sup>th</sup>, 2019 at 7:00p.m.
- NJ Clear Energy Program Audit, we met with them a couple of weeks ago and went over our existing conditions vs conservation measures that we can do. We are qualified for Direct Install program and eligible for 80% reimbursement/incentives of measures. The Architect was in the meeting and will participate with helping us during this process.

## WORK SESSION

### MINUTES

Approval of the following minutes as submitted by the School Business Administrator/Board Secretary:

#### **September 10, 2019 Work Session Meeting September 17, 2019 Regular Meeting**

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

### POLICY

#### **Second Reading and Adoption of Bylaw 0142.1 Nepotism**

**10-15-19-01 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 0142.1 Nepotism (M) (Revised).

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

#### **Second Reading and Adoption of Bylaw 0174 Legal Services**

**10-15-19-02 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 0174 Legal Services (M) (Revised).

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

#### **Second Reading and Adoption of Policy & Regulation 1642 Earned Sick Leave Law**

**10-15-19-03 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy & Regulation 1642 Earned Sick Leave Law (M) (New).

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

#### **Second Reading and Adoption of Policy 2415.02 Title I – Fiscal Responsibilities**

**10-15-19-04 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 2415.02 Title I – Fiscal Responsibilities (M) (New).

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

#### **Second Reading and Adoption of Policy 2415.04 Title I – District Wide Parental Involvement**

**10-15-19-05 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 2415.04 Title I – District Wide Parental Involvement (M) (New).

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

**Second Reading and Adoption of Policy 2415.05 Student Surveys, Analysis and/or Evaluations**

**10-15-19-06 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 2415.05 Student Surveys, Analysis and/or Evaluations (M) (New).

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

**Second Reading and Adoption of Policy & Regulation 2415.20 No Child Left Behind Complaints**

**10-15-19-07 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy & Regulation 2415.20 No Child Left Behind Complaints (M) (New).

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

**Second Reading and Adoption of Policy 2466 Needless Public Labeling of Students with Disabilities**

**10-15-19-08 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 2466 Needless Public Labeling of Students with Disabilities (M) (New).

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

**Second Reading and Adoption of Policy 2468 Independent Educational Evaluations**

**10-15-19-09 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 2468 Independent Educational Evaluations (M) (New).

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

**Second Reading and Adoption of Policy 5307 Nursing Services Plan**

**10-15-19-10 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 5307 Nursing Services Plan (M) (New).

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

**Second Reading and Adoption of Policy 5332 Do Not Resuscitate Orders**

**10-15-19-11 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 5332 Do Not Resuscitate Orders (M) (New).

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

**Second Reading and Adoption of Policy 5335 Treatment of Asthma**

**10-15-19-12 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 5335 Treatment of Asthma (M) (New).

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

**Second Reading and Adoption of Policy 5338 Diabetes Management**

**10-15-19-13 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 5338 Diabetes Management (M) (New).

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

**Second Reading and Adoption of Policy 5860 Safety Patrol**

**10-15-19-14 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 5860 Safety Patrol (M) (Revised).

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

**Second Reading and Adoption of Policy & Regulation 6111 Special Education Medicaid Initiative (SEMI) Program**

**10-15-19-15 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy & Regulation 6111 Special Education Medicaid Initiative (SEMI) Program (M) (Revised).

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

**Second Reading and Adoption of Policy & Regulation 6422 Budget Transfers**

**10-15-19-16 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy & Regulation 6422 Budget Transfers (M) (Revised).

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

**Second Reading and Adoption of Policy & Regulation 6471 School District Travel**

**10-15-19-17 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy & Regulation 6471 School District Travel (M) (Revised).

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

**Second Reading and Adoption of Policy 6510 Payroll Authorization**

**10-15-19-18 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 6510 Payroll Authorization (M) (Revised).

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

**Second Reading and Adoption of Policy 6810 Financial Objectives**

**10-15-19-19 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 6810 Financial Objectives (M) (Revised).

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

**Second Reading and Adoption of Policy 7420 Hygienic Management**

**10-15-19-20 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 7420 Hygienic Management (M) (Revised).

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

**Second Reading and Adoption of Policy & Regulation 8140 Student Enrollments**

**10-15-19-21 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 8140 Student Enrollment & Regulation 8140 Enrollment Accounting (M) (Revised).

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

**Second Reading and Adoption of Policy 8451 Control of Communicable Disease**

**10-15-19-22 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 8451 Control of Communicable Disease (M) (Revised).

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

**Second Reading and Adoption of Policy & Regulation 8465 Hate Crimes and Bias Related Acts**

**10-15-19-23 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy & Regulation 8465 Hate Crimes and Bias Related Acts (M) (Revised).

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

**Second Reading and Adoption of Policy 8506 School Lunch Program Biosecurity Plan**

**10-15-19-24 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 8506 School Lunch Biosecurity Plan (M) (New).

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

**Second Reading and Adoption of Policy 8601 Student Supervision After School Dismissal**

**10-15-19-25 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 8601 Student Supervision After School Dismissal (M) (New).

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

**Second Reading and Adoption of Policy 9120 Public Information Program**

**10-15-19-26 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 9120 Public Information Program (M) (Revised).

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

**Second Reading and Adoption of Policy & Regulation 9270 Home Schooling and Equivalent Education Outside the Schools**

**10-15-19-27 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy & Regulation 9270 Home Schooling and Equivalent Education Outside the Schools (M) (Revised).

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

**First Reading of Policy 3159 Teaching Staff Member/School District Reporting Responsibilities (M) (Revised)**

**10-15-19-28 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the first reading of Policy 3159 Teaching Staff Member/School District Reporting Responsibilities (M) (Revised).

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

**First Reading of Policy & Regulation 3218 Use, Possession, or Distribution of Substances (M) (Revised)**

**10-15-19-29 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves first reading of Policy & Regulation 3218 Use, Possession, or Distribution of Substances (M) (Revised).

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

**First Reading of Policy & Regulation 4218 Use, Possession, or Distribution of Substances (M) (Revised)**

**10-15-19-30 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves first reading of Policy & Regulation 4218 Use, Possession, or Distribution of Substances (M) (Revised).

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

**First Reading of Policy 4219 Commercial Driver's License Controlled Substance and Alcohol Use Testing (M) (Revised)**

**10-15-19-31 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves first reading of Policy 4219 Commercial Driver's License Controlled Substance and Alcohol Use Testing (M) (Revised).

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

**First Reading of Policy 5517 School District Issued Student Identification Cards (Revised)**

**10-15-19-32 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves first reading of Policy 5517 School District Issued Student Identification Cards (Revised).

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

**First Reading of Policy & Regulation 6112 Reimbursement of Federal and Other Grant Expenditures (M) (Revised)**

**10-15-19-33 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves first reading of Policy & Regulation 6112 Reimbursement of Federal and Other Grant Expenditures (M) (Revised).

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

**First Reading of Policy & Regulation 7440 School District Security (M) (Revised)**

**10-15-19-34 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves first reading of Policy & Regulation 7440 School District Security (M) (Revised).

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

**First Reading of Policy 8600 Student Transportation (M) (Revised)**

**10-15-19-35 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves first reading of Policy 8600 Student Transportation (M) (Revised).

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

**First Reading of Regulation 8600 Student Transportation (Revised)**

**10-15-19-36 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves first reading of Regulation 8600 Student Transportation (Revised).

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

**First Reading of Policy 8630 Bus Driver/Bus Aide Responsibility (M) (Revised)**

**10-15-19-37 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves first reading of Policy 8630 Bus Driver/Bus Aide Responsibility (M) (Revised).

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

**First Reading of Regulation 8630 Emergency School Bus Procedures (M) (Revised)**

**10-15-19-38 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves first reading of Policy 8630 Emergency School Bus Procedures (M) (Revised).

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

**First Reading of Policy 9210 Parent Organizations (Revised)**

**10-15-19-39 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves first reading of Policy 9210 Parent Organizations (Revised).

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

**First Reading of Policy 9400 Media Relations (Revised)**

**10-15-19-40 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves first reading of Policy 9400 Media Relations (Revised).

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

-Mr. Connors asked if there is a policy where seniors that have moved out of district being able to still finish their Senior Year. Who will pay for their tuition? Should not the home district pay for the student's tuition to us?

-Mr. Kennedy responded that yes, our resident policy is giving an option to finish their Senior Year. We could look into the financial part of it.

## EDUCATION

### **Approval of HIB Report**

**10-15-19-41 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the School Self-Assessment for Determining Grades under the Anti-Bullying Bills of Rights Act Summary Report for the 2018/2019 school year.

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

### **Approval of School Bus Emergency Evacuation Drill Report**

**10-15-19-42 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the School Bus Emergency Evacuation Drill held on September 27, 2019 at 8:00 am for Bixby School on Chestnut Street, supervised by Damon Englese, Principal for the Fall of 2019.

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

### **Approval of School Nursing Plan**

**10-15-19-43 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the Bogota School District Nursing Plan for the 2019/2020 School Year in accordance to N.J.A.C. 6A:16-2.1 through 2.5.

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

### **Approval of College Student**

**10-15-19-44 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves Domenic Nalbandian a Fairleigh Dickinson University Student to complete her field experience at in English/Language Arts at the Jr./Sr. High School between January 2, 2020 and January 17, 2020.

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

### **Approval of College Student**

**10-15-19-45 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves Jeannise Rodriguez a NJCU Student to complete her 24 hours of classroom visits at the Jr./Sr. High School.

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

### **Approval of College Student**

**10-15-19-46 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves Anamaria Martinez a Bergen Community College Student to complete her 10 hours of classroom observation within a self-contained or inclusion setting in the Fall 2019 at Bixby School.

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

### **Approval of College Student**

**10-15-19-47 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves Maria Gallina a Columbia University Student to visit Janine Martin of Bixby School for a one session visit for career counseling in October 2019.

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK



### **Approval of Fun Bus**

**10-15-19-48 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the Fun Bus to come to Steen School in the fall and spring.

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

### **Approval of Crayola Color Cycle Program**

**10-15-19-49 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves Steen School to participate in the Crayola Color Cycle Program for the 2019/2020 school year. The students will set up collection sites at Steen School to collect used markers which be sent to a conversion facility to be transformed into clean burning fuel.

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

### **Approval to Complete Senior Year**

**10-15-19-50 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves Student #11117 to complete her senior year as a non-resident.

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

### **Approval to Complete Senior Year**

**10-15-19-51 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves Student #27078 to complete her senior year as a non-resident.

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

### **Approval of Observation**

**10-15-19-52 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves Geraldine Mongillo a William Paterson University Professor to observe Lauren Smith as part of a requirement for her graduate program.

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

### **Approval of Observation**

**10-15-19-53 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves Dayle Collins in partial completion of her Ed.D. program at Seton Hall University to look at the impact that mental health services in the district has had on absenteeism rates at Bogota High School. The district along with any student information will be kept completely anonymous.

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

### **Approval of Home Instruction**

**10-15-19-54 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies Dianne Kelemen & Diane Baranello to provide home instruction to Student #27835 at the BEA contractual rate of \$40/hour.

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

### **Approval of Revision to SBJC Tuition Rate**

**10-15-19-55 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves an amendment to agenda item 6-18-19-07 for the placement of the following students at South Bergen Jointure Commission (SBJC) for the 2019/2020 school year. The reduced contractual rates below include extended school year:

Student #26291	\$71,000
Student #10905	\$61,100
Student #27576	\$72,700
Student #27454	\$61,100

Moved:                      Seconded:              MC, EL, PMH, MM, JM, CS, KVB, AM, LK

### **Approval of Bus Aide**

**10-15-19-56 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies a bus aide for Student #25891 attending Ridgefield Park Public Schools Autism Program at a contractual rate of \$7500 for the 2019/2020 school year.

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

### **Approval of Professional Conferences**

**10-15-19-57 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the following professional conferences (pending fund availability).

<b>Name</b>	<b>Description</b>	<b>Location</b>	<b>Date</b>	<b>Amount</b>
Joan Frey	AMTNJ's Conference	Plainsboro, NJ	10/25/19	\$164.95
Steven Kordosky	NJ Science Convention	Princeton, NJ	10/22/19 & 10/23/19	\$300 + mileage & expenses
Katherine Sura	Understanding Trauma, Student Responses to Adverse Experiences	Wayne, NJ	10/25/19	None
Diana Zayas-Bazan	Social and Emotional Learning in the Elementary Classroom	Rutherford, NJ	11/15/19	\$50
Lauren Sontag	Writers Workshop K-5	South Hackensack, NJ	10/10/19	\$50
Kathleen Molina	Grow NJ Kids – Meet & Greet	Trenton, NJ	10/4/19	Mileage
Karolyn Misa	BCTSD Information Session	Teterboro, NJ	9/25/19	None
Shannon Beddiges	Suicide and Mental Health Issues in Students	Hackensack, NJ	10/8/19	None
Denise Giaimo	AP English Summit	Succasunna, NJ	10/23/19	None
Pura Martinez	Develop new strategies in 2 <sup>nd</sup> language acquisition	West Orange, NJ	12/4/19	\$289
Katherine Sura	BCSS – The RTI Pyramid	Paramus, NJ	11/22/19	None
Julie Vinci	Hands on Math Workshop	William Paterson University	10/18/19	None
LoriAnn DeSimone	Google Suite – Intermediate	Rutherford High School	12/5/19	\$50
Alexis Gadd	NJ Association of School Librarians Fall Conference	East Brunswick, NJ	12/9/19	\$200 + Mileage
Jill Connolly	Legal One Section 504 Explained	Monroe Township, NJ	10/23/19	\$150 + Mileage
Allison Reiher	Vision Therapy	Live Webcast	12/9/19	\$219.99
Diana Zayas-Bazan	Writers Workshop K-5	South Hackensack, NJ	10/10/19	\$50
Andrea Lynch	Music Teacher PD Day	Boonton, NJ	10/14/19	None
Brittany Yodice	Hands on Math Workshop	William Paterson University	11/22/19	None

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

### Approval of Field Trips

**10-15-19-58 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the following field trips.

Date	Staff	Students	Location	Expense
5/21/20	Krista DiGiacomo Lorrie Nichols Jesse Skrnich Marsha Barbee Yelena Arroyo	Grade 1	Turtle Back Zoo	To be paid by students
5/7/20	Jeanne Hall Vickie Shepherd	Grade 2	Meadowlands Environmental Center	To be paid by PTO and students
11/19/19	Pat Candelaria	Grade 5	Thomas Edison Museum	To be paid by students
11/18/19	Alexandra DelRosso Cali Skrnich	Grade 5	Thomas Edison Museum	To be paid by students
12/6/19	John Sterling Ryan Yaiser	Grade 11-12	NJIT Newark, NJ	None
3/18/20	Barry McCann Andrea Lynch Seth Mandel	Grade 7-12 Music	New York Philharmonic	To be paid by students
3/19/20	Pat Candelaria Alexandra DelRosso Cali Skrnich	Grade 5	American Museum of Natural History	To be paid by students
10/18/19	Bob Calleja Lou Severino Lynn Demetrakis	Grade 9-12 Art Students	Storm King Art Centers	To be paid by students
12/19/19	Andrea Lynch Barry McCann	Grade 9-12	Skylands Stadium	To be paid by students
11/1/19	John Sterling Ryan Yaiser Victoria Antropow	Grade 11- 12	William Paterson University	None
12/11/19	John Sterling Ryan Yaiser Victoria Antropow	Grade 11-12	Ramapo College	None
10/18/19	Holly Gioisa Janella Mete Andrea Mejia	Pre-K	Sun High Orchard Randolph, NJ	To be paid by Preschool Grant
5/6/20	Cornelia Geraghty Kim Neilsen	Grade 2	Meadowlands Environmental Center	To be paid by Students

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

-Mr. Connors asked about agenda item **10-15-19-41**. Mr. Kennedy answered this is a Self-Assessment of our HIB programs that educating students and staff for each school and reporting annually.

-Mrs. VanBuren asked about agenda item **10-15-19-42**, what exactly are we approving that they have the drill? Mr. Kennedy responded that they have the drill/practice getting on and off the bus.

-Mrs. VanBuren asked about agenda **10-15-19-43** is this the same plan we have? Mr. Kennedy responded, yes.

-Mrs. Miller asked about 10-15-19-48. -Mrs. Lewis answered the Fun Bus has different activities for the students.

### **PERSONNEL**

**All personnel appointments are contingent upon receipt of an affirmative criminal history record check and the holding of proper certification.**

#### **Appointment of Buildings and Grounds Supervisor**

**10-15-19-59 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Nicholas Naturile** as Buildings and Grounds Supervisor at an annual salary of \$90,000, prorated effective through June 30, 2020.

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

#### **Appointment of Computer Technician**

**10-15-19-60 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Christian Guerrero** as a Computer Technician at an annual salary of \$42,500, prorated effective through June 30, 2020.

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

#### **Approval of Payment of Honorarium**

**10-15-19-61 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves (per the negotiated agreement between the Board of Education and the Bogota Education Association) the following staff members are entitled to receive the honorarium of \$500 for perfect attendance during the 2018/2019 School Year:

##### **Bixby School**

Mary Lou Schweitzer-Collins  
Francesca Sciavicco

##### **Steen School**

Gina Giunchini  
Daniel Limone

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

#### **Approval of Payment of Honorarium**

**10-15-19-62 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves (per the negotiated agreement between the Board of Education and the Central Office Support Staff) the following staff members are entitled to receive the honorarium of \$500 for using one or less sick days during the 2018/2019 School Year:

##### **Central Office**

Teresa Andriopoulos  
Moraima Hamue

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

### **Appointment of Home Instructors**

**10-15-19-63 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of the following Home Instructors at the BEA Contracted rate of \$40 per hour.

Lorrie Nichols  
Dianne Kelemen

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

-Mr. Connors asked about the salary range for agenda item **10-15-19-59**.

-Mr. Kennedy answered yes, this is the salary range for an individual that has all of the certifications, background and experience. He will be the supervisor for all of the schools.

### **FINANCE**

#### **Approval of Bill List**

**10-15-19-64 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the payment of bills in the amount of \$              dated              , as per the attached, which will become part of this resolution.

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

#### **Approval of Budgetary Line Item Expenditure**

**10-15-19-65 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, pursuant to N.J.A.C. 6A:23-2.11(C1), that, as of, September 30, 2019 no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23-2.11(C3), no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(B), and that sufficient funds are available to meet the district's fiscal obligations for the remainder of the fiscal year.

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

#### **Approval of Payroll Transfer**

**10-15-19-66 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the payroll and fund transfer for the month of September 2019 in the amount of \$1,146,370.06 dated September 13 & 30, 2019 as attached, which shall be made a part of this resolution.

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

#### **Approval of Report of the Secretary**

**10-15-19-67 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools the Board approves the Report of the Secretary for the month of September 2019 as attached, which shall be made a part of this resolution.

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

#### **Approval of Report of the Treasurer**

**10-15-19-68 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools the Board approves the Report of the Treasurer for the month of September 2019 as attached, which shall be made a part of this resolution.

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

**Approval of Budget Transfers**

**10-15-19-69 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies budget transfers for the month of September 2019 as attached, which shall be made a part of this resolution.

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

**Approval of Budget Calendar**

**10-15-19-70 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the 2020/2021 budget calendar as attached.

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

**Approval of IDEA Consolidated Grant amendment**

**10-15-19-71 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the submission of amendment budget of IDEA Consolidated grant application for fiscal year 2020, in the total amount of \$325,070.

	<u>Basic</u>	<u>Pre-School</u>
Public	\$270,903	\$8,345
Non-Public	\$40,047	\$245
Carryover NP	\$5,530	\$0
<b>Total</b>	<b>\$316,480</b>	<b>\$8,590</b>

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

**Approval of ESEA Consolidated Grant amendment**

**10-15-19-72 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the submission of amendment budget of ESEA/ESSA Consolidated grant application for fiscal year 2020, in the total amount of \$356,003.

	<u>Title IA</u>	<u>Title IIA</u>	<u>Title III</u>	<u>Title IVA</u>
Public	\$319,856	\$6,656	\$10,112	\$11,320
Carryover	\$0	\$2,000	\$0	\$1,030
Non-Public	\$0	\$1,282	\$0	\$2,180
Carryover NP	\$0	\$1,567	\$0	\$0
<b>Total</b>	<b>\$319,856</b>	<b>\$11,505</b>	<b>\$10,112</b>	<b>\$14,530</b>

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

**Approval of FY20 ESEA Grant Salaries and Stipends**

**10-15-19-73 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board ratifies the following employees' salaries which are funded by FY20 ESEA (Elementary and Secondary Education Act) Grant.

Name	Title	Program	Annual Salary	Percentage	Program Portion
Amy Bahadourian	Teacher	Title I, Part A	\$51,110	100%	\$51,110
Lisa Finizio	Teacher	Title I, Part A	\$53,110	100%	\$53,110
Nicolle Kelemen	Teacher	Title I, Part A	\$56,110	100%	\$56,110
Veronica Sivori	Teacher	Title I, Part A	\$58,610	100%	\$58,610

### Summer 2019 extended year program

Name	Title	Program	Stipend
Krista Barese Digiacomo	Teacher, Coordinator	Title I, Part A	\$3,520
Sandra Fatovic	Teacher	Title I, Part A	\$2,800
Nicolle Kelemen	Teacher	Title I, Part A	\$2,800
Laura Ketchum	Teacher	Title I, Part A	\$2,800
Eunice Lee	Teacher	Title III	\$2,800
Chelsea Nagurka	Teacher	Title I, Part A	\$2,800
Francis Passaratti	Teacher	Title I, Part A	\$2,800
Vikki Ann Shepherd	Teacher	Title I, Part A	\$2,660
Jamie Silletti	Teacher	Title I, Part A	\$2,800

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

### Acceptance of FY20 Non-Public Entitlements

**10-15-19-74 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board accepts the 2019/2020 school year nonpublic entitlements:

Nonpublic Textbook Aid	\$9,804
Nonpublic Technology Aid	\$6,696
Nonpublic Security Aid	\$27,900

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

### Approval of Comprehensive Maintenance Plan

**10-15-19-75 WHEREAS**, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

**WHEREAS**, the required maintenance activities as listed in the attached document for the various school facilities of Bogota Board of Education are consistent with these requirements, and

**WHEREAS**, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

**NOW THEREFORE BE IT RESOLVED**, that the Bogota Board of Education hereby authorizes the school business administrator to submit the attached Comprehensive Maintenance Plan for Bogota in compliance with Department of Education requirements.

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK

### Approval of Revised Standard Operating Procedures

**10-15-19-76 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the revision of the Board of Education Standard Operating Procedure Manual through December 31, 2019.

Moved:                      Seconded:                      MC, EL, PMH, MM, JM, CS, KVB, AM, LK



## **Approval of CSI software**

**10-15-19-77 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the additional modules and services of Computer Solutions, Inc. accounting software as follows:

<b>Item Description</b>	<b>Item Cost</b>	<b>Monthly Support</b>
AESOP Interface Software	\$1,500	\$40
Invoicing	<u>\$3,000</u>	<u>\$34</u>
<b>Total</b>	<b>\$4,500</b>	<b>\$74</b>

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

-Mrs. VanBuren asked about the attachment for agenda item **10-15-19-70**.

-Mr. Kennedy said he will send it the Board tomorrow morning.

-Mrs. VanBuren asked about agenda item **10-15-19-73** is this being ratified.

-Mr. Evcil responded, ratified.

-Mrs. VanBuren asked about agenda item **10-15-19-76**, for the SOP, what revisions are we approving?

-Mr. Evcil responded, the one that we have has the old titles, we are revising current positions.

## **COMMITTEE REPORTS**

-Ms. Montgomery announced a Negotiation Meeting next Tuesday October 15, 2019 at 6:00 p.m. and a Finance Committee Meeting at 6:30 p.m. with auditor prior to the Regular Meeting.

## **OLD BUSINESS**

-Mrs. VanBuren asked if the district is still going to put the film on the glass doors.

-Mr. Kennedy said he will look into that.

## **NEW BUSINESS**

-Mrs. Miller informed that at the Bixby PTO meeting, parents would like an Elementary Band and asked if there are any Grants, Foundations or Donations of instruments available for this.

-Mr. Connors commented that it was awesome to see Bogota Swag this weekend. Also informed that he saw Bogota merchandise in CVS and that it says that a portion of the sales are going to Bogota, are we receiving a percentage for the sales.

-Mr. Kennedy responded that we do not have any deal with CVS and that we are not copyright.

-Mr. Connors asked where can be found the recordings of the Bogota Board of Education meetings.

-Mr. Kennedy responded that it is on our website and the blog posts a link, we could send out a blast when we post them.

-Mrs. VanBuren informed that at the back to school night at Bixby and Steen schools it was very dark outside the buildings.

-Mrs. VanBuren informed that she went to NJSBA meeting, she is the School Board Representative of the Delegates Assembly, the Assembly works on resolutions submitted by different Boards. The Assembly then supports and press issues to take to the legislation. She would like to attend in November.

### **HEARING OF PUBLIC**

Mr. McHale moved, seconded by Mrs. Lewis, a motion to open the meeting in public session. Motion unanimously approved by a voice call vote.

-None.

Mr. McHale moved, seconded by Mr. Connors, a motion to close the meeting in public session. Motion unanimously approved by a voice call vote.

### **EXECUTIVE SESSION**

**WHEREAS**, C.231, P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in executive or private session under certain limited circumstances; and

**WHEREAS**, said law requires the Board to adopt a resolution at a public meeting before it can meet in such an executive or private session:

**NOW, THEREFORE BE IT RESOLVED**, by the Bogota Board of Education, that:

1. It does hereby determine that it is necessary to meet in Executive Session on October 8, 2019, at 7:39 p.m. to discuss matters involving negotiations, litigation, personnel.
2. That the matter discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.

Mr. McHale moved seconded by Mrs. Lewis a motion for closed session discussion. Motion unanimously approved by a voice call vote at 7:39 p.m.

Mr. McHale moved, seconded by Mr. Connors, a motion to open the meeting in public session. Motion unanimously approved by a voice call vote 8:02 p.m.

### **ADJOURNMENT**

Mr. McHale moved, seconded by Mrs. VanBuren a motion for adjournment of the meeting at 8:03 p.m. Motion unanimously approved by a voice call vote.

Respectfully submitted,

  
Irfan Evcil  
Board Secretary